



North Tooele Fire District
179 Country Club
Stansbury Park, UT 84074
(435) 882-6730 office
(435) 882-8778 fax
admin@ntcfd.com

June 15, 2017

**Creation of Roster
Open Position: Entry Level Firefighter/AEMT
Temporary Part-Time Position**

Note: This test will be for the creation of a part-time roster. The testing process will begin with an oral interview on Thursday – Friday July 6-7, 2017 which will be open to all candidates that meet the minimum qualifications. The top 15 candidates will be guaranteed advancement to the Firefighter I skills check, physical ability test, and EMS skills check on Saturday, July 15, 2017. Additional candidates may be selected for advancement at any time and placed on the roster based on the needs of the District.

The part-time temporary position is a flex schedule of no more than 29 hours per week. A typical shift will be 24 hours starting at 07:00, or occasionally 12 hour shifts (07:00-1900 or 1900-0700) scheduled as needed, seven days a week. However, additional hours may be scheduled at any time based on the needs of the District. This is a non-benefited, non-merit at-will position.

Starting minimum salary is \$13.00/hour.

This position is scheduled to begin **upon appointment** and has a one year probationary period.

Interested candidates must submit a North Tooele Fire District application and resumé via email to Assistant Chief Cassandra Ray no later than 5:00pm on June 30, 2017, to admin@ntcfd.com. Please put Part-time FF position in the subject line.

Or sent via fax, mail, or dropped off in person no later than 5:00pm on June 30, 2017 at the following address:

**North Tooele Fire District
Stansbury Park Fire Station
179 Country Club
Stansbury Park, UT 84074
Fax 435-882-8778**

For questions please contact admin@ntcfd.com with the job title in the subject line or call 435-882-6730.

All candidates will be required to complete a series of evaluations including:

Oral Board Interview: The Oral Board Interview will be open to all candidates that meet the minimum qualifications. Points will be awarded based on the resumé, current job status (active firefighter preferred), and answers provided at the oral interview. The Oral Board Interview is a semi-formal interview that allows the panel to learn more about the candidate's skills, qualifications, background, and interests. At the completion of the Oral Board interview, the candidates will be ranked by the Oral Board panel for advancement to the second day of testing – Firefighter I skills check, Physical Ability Test, EMT Skills Check.

Physical Ability Test – The top 15 candidates will be guaranteed advancement to the physical ability test. This test is a series of physical challenges designed to test the candidate and mimic everyday situations on the job. This tests the candidate's cardio and muscular endurance, strength, and mental toughness. The entire test is comprised of five (5) different fire related skills that must be completed in less than five (5) minutes. This test will be done wearing an SCBA and breathing tank air.

Firefighter I Skills Check – The top 15 candidates will be guaranteed advancement to the Firefighter I Skills Check. This test is a series of Firefighter I Skills designed to test the candidate on basic Firefighter I Skills. The entire test is comprised of three (3) different events. This test will be a Pass/Fail. Each skill will be tested based on the Utah Fire & Rescue Academy model.

EMT Skills Check - The top 15 candidates will be guaranteed advancement to the EMT Skills Check. This test is a series of EMT Skills designed to test the candidate on standard EMT Skills. The entire test is comprised of two (2) different events. This test will be a Pass/Fail.

Candidates who pass all portions of the examination/interview process will be placed on a ranked eligibility list according to performance on the exams. Candidates receiving job offers will be notified the week of July 17-21, 2017. Additional candidates may be selected for advancement at any time and placed on the roster or receive job offers based on the needs of the District. All names that go on the roster will be good for (12) twelve months from the date of the written test.

Test Schedule: All testing will be at the Stansbury Park Fire Station,
179 Country Club, Stansbury Park, UT 84074

Oral Board Interview: Thursday-Friday, July 6-7, 2017, Stansbury Park Fire Station.

Physical Ability Test: Saturday July 15, 2017, Stansbury Park Fire Station.

Firefighter I Skills Check: Saturday, July 15, 2017, Stansbury Park Fire Station.

EMT Skills Check: Saturday, July 15, 2017, Stansbury Park Fire Station.

Thank you,
Randy Willden
District Chief

Job Description

Job Summary:

Under the supervision of the Station Captain and in compliance with Utah law and fire district procedures performs a variety of working level firefighting duties related to protecting life and property in the North Tooele Fire District response area. Functions as an Advanced EMT (AEMT) providing intermediate life support. Maintains and repairs fire equipment, apparatus and facilities and serves as Driver/Engineer during firefighter operations, performs fire prevention duties and other duties as assigned.

Major Duties: (May not include all of the duties listed, nor do the listed examples include all duties which may be found in this position).

Operates heavy extrication equipment such as air bags, hydraulically powered cutters, spreaders, pneumatic cutters and special saws. Lays hose lines, operates nozzles, pumps and hydrants; utilizes fire extinguishers and performs other actions to suppress fire. Participates in salvage operations and post fire operations; uses salvage covers, floor runners and other related equipment to reduce property damage from heat, smoke, fire and water. Participates in drills and trainings as required. Participates in fire and life safety inspections of commercial properties; participates in pre-planning for commercial businesses. Cleans and performs general maintenance of firefighting equipment and fire stations. Responds to scenes of accidents or acute illness for which emergency medical care has been requested. Transfers, lifts, and moves patients while using appropriate and safe lifting techniques. Responds to hazardous materials incidents at an operations level. Responds to wildland fires. Responds to other calls for assistance as requested by the public. Participates in public education programs at the fire station, schools, civic groups and other locations as requested. Utilizes computer systems and programs for patient care documentation, record keeping, pre-incident planning and other job related functions. Participates in daily physical training and passes annual physical agility tests. Must maintain fire and medical certifications and perform other related job duties as assigned.

Minimum Qualifications:

- High school diploma or GED equivalent
- Current State of Utah Firefighter I certification
- Current State of Utah Hazmat Awareness/Operations certifications
- Current Utah State Certified Advanced EMT (AEMT)
- NIMS 100, 200, 700, and 701 certifications

Preferences:

- State of Utah Wildland Firefighter I certification
- State of Utah Hazmat Technician certification

Additional Requirements:

- State of Utah Wildland Firefighter I certification – or be able to obtain within six months of hire

Special Qualifications:

- Must be (21) twenty-one years of age or older.
- Must be a citizen of the United States of America at the time of application, or provide proof of an appropriate work permit.
- Must possess a valid Utah Driver's License by time of application.
- Must be able to meet OSHA requirements for SCBA Fitness test and fit test of respiratory face-piece .
- Must be eligible for coverage under the North Tooele Fire District vehicle and liability insurance and have a stable driving history without record of suspension or revocation in any state.

- Must be able to pass the District provided EVO training within the first 90 days of employment.
- Must be able to read and write the English language.
- Must have the ability to follow verbal and written instructions and the ability to communicate effectively orally and in writing.
- Must be of good moral character and of temperate and industrious habits.
- Must not have any felony convictions or disqualifying criminal history within the past 5 years. All candidates who are given an offer of employment will be required to submit a criminal history background check.
- Must be able to maintain a professional and courteous working relationship with other employees and other agencies.
- Must have the ability to perform prolonged, strenuous work under adverse emergency situations involving physical and mental stress, in all environments.
- Must have the ability to think clearly and use independent judgment in routine and non-routine situations which may occur.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee works in emergency conditions that may involve extreme danger and exertion under hazardous conditions (flame, smoke, hazardous materials, cramped conditions, charged or oxygen deficient atmospheres, downed power lines, victims with severe injuries, exposure to bodily fluids, and death). The employee must be able to work in multiple environments such as inclement weather; heat, cold, dampness, fumes, noise, dust, or chemicals, depending on the function being performed.

The employee occasionally works near moving mechanical parts and in high, precarious places, and is occasionally exposed to wet and or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration, heat and sub-zero temperatures. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand, walk, run, jump, use hands, and fingers, handle, or operate objects, tools or controls; and reach with hands and arms and use other emergency and firefighting equipment as required. The employee is occasionally required to sit, climb, balance, stoop, push, kneel, crouch or crawl, work on unsteady footing, talk, hear, taste or smell. The employee must possess good vision and hearing and be able to distinguish odors.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 175 pounds or more. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust and focus.

The employee is also required to wear personal protective equipment (PPE) including, but not limited to: self-contained breathing apparatus (SCBA), turnout clothing, brush fire clothing, medical PPE, etc. safely and without having effect on the employee's health.